

RAPID REVIEW OF EXCESS BURDEN ON MUSLIM COMMUNITIES FROM COVID-19 21st MAY 2020

Faith as a determinant of health

Faith is an **important and overlooked** determinant of health, mediating risk from Covid-19 on faith communities through various mechanisms and providing unique opportunities for intervention:

- Decreased vulnerability- religious teachings on healthy lifestyle, hygiene, quarantine, and charity, and faith institutions providing emotional, spiritual, social and practical support to elderly, vulnerable and isolated individuals promote the principles of health protection, prevention of illness and maintaining wellbeing.
- Increased vulnerability- religious and cultural misconceptions and misunderstanding of teachings such
 as Divine Will, preference for traditional faith healers and faith-specific media outlets separate to
 mainstream communication channels, performing rituals without specialist consultation such as fasting
 during Ramadan, communal prayer, burial and grieving practices which allow for adaptation under
 conditions of necessity and prevention of harm, facilitate community transmission and form barriers to
 accessing evidence-based health information and clinical care

Impact on Muslim communities

Reports from the Muslim community and published data on ethnicity indicate that it is over-represented in morbidity and mortality.

- Individuals from **Pakistani and Bangladeshi** backgrounds are 2-3 times more likely to die from Covid-19, with the risk for **Black Africans** being almost 4 times as high¹.
- There are reports from the **British Somali community** being disproportionately impacted as well as Sudanese, Arab, Afghan, Iranian and Turkish communities with large numbers of Muslims, but there is **no published data specifically capturing this**, leading to **misclassification and/or underestimation of the true impact**
- Muslim communities have reported that they have struggled to cope with excess deaths and burials.
 Under-preparation caused by the delay in declaring a national emergency and lack of clear
 communication by authorities on funeral and burial rites caused heightened anxiety amongst the British
 Muslim community at the beginning of the pandemic, undermining trust. Higher deaths increase the risk
 of bereavement and other mental health disorders, and of developing long term post traumatic stress
 disorder accentuated by restrictions on hospital visitation especially for end of life patients, funerals and
 isolation of grieving households disrupting cultural and religious norms.
- Muslim community organisations responded early with insights into risk, suspending congregational
 activities and adapting burial and funeral practices ahead of government advice, organising networks
 providing mental health support including bereavement counselling and providing social support to
 elderly, vulnerable and isolated households by delivering food, medications and essential items and
 running helplines through community volunteers
- Muslim health and religious organisations have collaborated on multiple information campaigns and engagement events to provide up to date evidence-based and holistic advice to communities to protect them against the risks of Covid-19
- A large number of Muslim organisations and institutions depend on donations, which have declined due
 to suspension of routine services and economic impact on communities, pushing many organisations
 into financial hardship



Longstanding intersecting inequalities and institutional discrimination

Members from the Muslim community are at the centre of **multiple and long standing intersecting and institutionalised inequalities, marginalisation and discrimination**, placing them at a higher risk of adverse health outcomes from Covid-19:

- 50% of Muslim households live in poverty and Muslims are more likely to experience insecure employment, income and housing². The Covid-19 crisis has exacerbated economic vulnerability and occupational hazards, as Muslims are over-represented in shut-down industries and in the informal sector with inadequate health and safety protection at work. This has pushed many Muslim families into financial hardship and increased stress, anxiety and depression.
- The legacy of colonialism and slavery, alienation by politicians and the media and marginalisation by policies especially around security, austerity and immigration³ have contributed to mistrust of authorities and public health advice and the generation of conspiracy theories, alternative facts and fake news, undermining public health efforts.
- Increased Islamophobia (linking Muslims to the spread of Covid-19, anti-Muslim memes and fake news theories ⁴ threaten social cohesion, safety, security and wellbeing, on a background of a year-on-year increase in hate crimes experienced by Muslims.
- Muslim families are more likely to live in overcrowded multi-generational households facilitating transmission to high-risk vulnerable individuals, and the delay in lockdown enabled families and communities to continue holding large events and congregations, contributing to widespread community transmission.
- A large proportion of **refugees and migrant communities** in the UK are from Muslim backgrounds⁵, experiencing difficulties with **accessing healthcare and lower health literacy**. These result in **delayed presentation** to health services and **increased the risk of complications** and death from Covid-19 and other acute medical conditions (collateral health damage).
- There are reports of Muslims experiencing racial and religious discrimination by care professionals on structural and interpersonal levels⁶, creating barriers in accessing healthcare.
- Our research has highlighted that Muslim-majority ethnic communities in the UK are more likely to
 experience underlying chronic diseases and nutritional deficiencies, as well as lower uptake of
 preventative health screening services and engagement with healthy lifestyle behaviours, in part
 exacerbated by structural and social disadvantage; these are all known to increase the risk of serious
 illness and death from Covid-19.

Impact on Muslim healthcare workers

There is also concern about the **impact on healthcare workers, both physical and mental**. Despite making up 10-15% of the workforce, **over 50% of doctors who have died have been Muslim**. Several factors are thought to contribute to this:

- BAME healthcare workers are more likely to experience **bullying**, **harassment**, **disciplinary procedures** and more serious sanctions at work⁷.
- A large King's Fund study in 2015 highlighted that Muslims in the NHS are the most discriminated religious group.
- From our qualitative work there is evidence that **Muslim doctors experience discrimination**, **prejudice** and exclusion at work, through stigma, stereotypes, a lack of belonging, career and workplace support, and limited opportunities to progress reflected in **under-representation** in senior roles.
- There is documentation of Muslim women facing a "**Triple Penalty**" of discrimination in multiple employment sectors. ⁹
- There is emerging evidence of BAME doctors being pressurised to work in frontline roles without adequate PPE compared to their White colleagues as reported in a large ITV survey of 2000 healthcare workers, of which 39% were Muslim. ¹⁰
- These factors translate into **difficulties raising concerns at work**, such as around unsafe working conditions and access to appropriate PPE, **increasing infection risk**. This is particularly relevant to



- Muslims with specific **dress code requirements**, such as men with beards and women wearing the headscarf.
- Muslim health care professionals report feeling stressed, anxious and burnt out both because of their
 working conditions and risks to themselves, as well as onward transmission to their families, consistent
 with a large survey on BAME doctors conducted by the Royal College of Psychiatrists.
- Muslim health care professionals have had to go above and beyond their NHS work in a voluntary
 capacity to support, educate and inform their communities on health risks from Covid-19, accentuated
 during Ramadan. Sometimes they have found themselves as targets of abuse from the community with
 wide ranging accusations undermining their professionalism and integrity.

Recommendations

- Collection and publication of data disaggregated by ethnicity and faith to further understand distribution and impact of risk and protective factors and health outcomes including death, hospital admissions, primary care access and community transmission
- Collection and publication of data on wider social, economic, demographic, ecological and clinical risk
 factors including income, employment, education immigration status, language, disabilities,
 neighbourhood characteristics, household structures, pollution, social deprivation indices and comorbidities, as well as research on healthcare access and discrimination experienced by Muslim and
 other faith groups
- Early multi-sectoral and multi-disciplinary stakeholder engagement and consultation across a range of community, faith, academic, professional and third sector organisations to understand risk and implement mitigation strategies that are specific, timely, accessible and relevant to Muslim and other faith and non-faith communities
- Collaboration and co-production of public health strategies that are faith and culturally sensitive ensuring adequate funding and resources, evaluation of impact, and dissemination of best practice
- Comprehensive occupational risk assessment which includes faith and wellbeing as part of psychological safety at work and guaranteed income, health and safety protection for all key workers
- Adequate support and resources for Muslim healthcare staff to be able to perform their duties in a safe
 and sustainable way in order to safeguard them both from the high risk of Covid-19 exposure, poorer
 outcomes and onward transmission to their families, as well as the mental health impact from burnout,
 stress, abuse and discrimination that they face

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